

Leadership Assessment

Instructions:

Read each statement carefully. Indicate the extent to which you agree or disagree with each statement for your own leadership style by allocating a score between 1 and 5 where 1 is strongly disagree and 5 is strongly agree. Where you have low figures you may consider whether development in those areas would improve your performance.

Score 1 – 5

- 1 I have a clear vision of what we are aiming for _____
- 2 I communicate the vision in a way that helps people understand it and commit to it _____
- 3 I spend a significant part of my time developing others and they appreciate it _____
- 4 I know where I can add the most value and make sure I focus on those areas _____
- 5 I am comfortable trusting others to do their jobs _____
- 6 I know how to select the information I really need to do my job and not get tied up with inappropriate detail _____
- 7 I am able to be confident and present myself at my best in all situations _____
- 8 I can sense dynamics with people and groups and adjust my style accordingly _____
- 9 I motivate and inspire people to excel for the business _____
- 10 I am able to manage my time to get the job done and have time for myself, family and friends _____

To further explore any aspects of leadership contact PERSPECTIVES at info@coaching-perspectives.com or telephone 01928 740779

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